

Chief Executive Directorate

Yvonne Rees
Chief Executive

Claire Cox (Interim)
AD – HR & OD

- HR&OD**
- Human Resources
 - Organisational Change & Transformation
 - Organisational Development
 - Payroll
 - Health & Safety
 - Learning and Development

Nicola Riley
AD – Housing & Well Being

- Housing**
- Housing Strategy
 - Grants – Home Renovation
 - Homelessness
 - Housing Options
 - Tenants Engagement
 - Grants facilities for the Disabled
 - Housing Standards
 - Private Sector Housing

- Leisure & Communities**
- Arts
 - Leisure Centres
 - Leisure Management
 - Community Engagement
 - Sports Hubs & Development
 - Youth Activators & Schools

- Well Being and Healthy Communities**
- Bicester Healthy New Town
 - Young People, Older People

- Community Partnerships**
- Community Development
 - Voluntary Sector
 - Local Strategic Partnership
 - Safeguarding
 - Parish Liaison

Shona Ware
AD – Customer Focus

- Customer Services**
- Customer Insight & Contact Centre

- Communications**
- Internal Communications
 - External Communications
 - Stakeholder Engagement
 - Marketing
 - Consultation

- Policy & Performance**
- Service and Business Planning
 - Performance Management
 - Risk Management
 - Equalities
 - Complaints Management

- Transformation**
- Corporate Programmes

Land Charges

Resources Directorate

Stephen Hinds
Corporate Director - Resources

Michael Furness
AD – Finance & s.151 Officer

Shiraz Sheikh
AD – Law, Governance & Democratic Services & Monitoring Officer

Matt Duff (Interim)
AD – Digital & IT

Andrew Low (Interim)
AD – Corporate Property

- Finance**
- S.151 Officer
 - Finance Strategy
 - Financial Management
 - Treasury Management
 - Sundry Debtors
 - Collection Fund
 - External Audit
 - Business Rates
 - Capital Programme Overview

- Legal**
- Monitoring Officer
 - Legal
 - Data Protection
 - Information Governance

- Digital & IT**
- ICT Strategy
 - Infrastructure
 - Operations
 - Digital
 - Systems & Data Management

- Corporate Property**
- Estates Management
 - Asset Strategy
 - Facilities Management

- Revenues & Benefits**
- Benefit Fraud
 - Revenues Collection
 - Revenues Enforcement
 - Benefits Administration

- Democratic Services**
- Democratic Services

- Health & Safety**
- Buildings and Programmes

- Elections**
- Local Elections
 - Electoral Services

- Major Schemes**

- Internal Audit Counter Fraud**

- Procurement**
- Contracts & Procurement
 - Procurement Strategy
 - Contracts Register
 - Procurement Administration

- Property Investment/Regeneration**
- Castle Quay
 - Crown House

Communities Directorate

Ian Boll
Corporate Director - Communities

David Peckford
AD – Planning & Development

- Planning & Development**
- Planning Policy
 - Local Plan
 - Development Management
 - Built Conservation and Design
 - Building Control
 - Planning Enforcement
 - Strategic Planning
 - Planning Applications
 - Flood Management & Drainage

Robert Jolley
AD – Growth & Economy

- Growth & Economy**
- Economic Growth
 - Place Programmes
 - Transport Strategy
 - Inward Investment
 - Town Centre Management
 - Local Business Support
 - Regeneration Strategy
 - Business Partnerships
 - Tourism
 - Bicester Eco Town
 - Garden Town

Ed Potter
AD – Environmental Services

- Environmental Services**
- Waste Collection & Recycling
 - Street Cleansing
 - Street Scene
 - Grounds Maintenance and Landscape Management
 - Arboriculture
 - Abandoned Vehicles
 - Litter Enforcement
 - Pest Control
 - Climate Change
 - Markets
 - Fly Tipping
 - Depots
 - Fleet Management
 - Car Parks

Richard Webb
AD – Regulatory Services & Community Safety

- Regulatory Services**
- Community Safety
 - Environmental Health
 - Environmental Protection
 - Air Quality
 - Anti-Social Behaviour
 - Licensing & Enforcement
 - Food Hygiene & Safety
 - Domestic Abuse Support Services
 - Community Safety Partnership
 - Unauthorised Encampments
 - Dog Warden
- Emergency Planning**
- Local Resilience Forum
 - Business Continuity